

LEADERSHIP AND STRATEGIC MANAGEMENT

It is a holistic focus on the synergistic growth of the individual, group and the organization in totality that leads to excellence in organizational leadership. Organizational leadership is a blend of the worldview, strength, communication, ethics and leadership. The course focuses on:

Introduction to Organizational Leadership

- Myths of Leadership
- Leadership as a process
- Interactional framework for Leadership
- Leadership diversity

Focus on the Leader

- Developing oneself as a Leader
- Skills for building personal credibility and influencing others (Communication, Stress management, Problem solving, creativity)
- Leadership mind and heart
- Authentic leadership
- Dark side of leadership

Focus on the Follower

- Followership
- Motivation and Empowerment
- Leading teams
- Leadership Power and Influence

Leader as a Social Architect

- Creating a vision and strategic direction
- Shaping culture and values
- Designing and Leading a learning organization
- Leading change
- Leadership agility

Changing role of Leader

- Servant Leadership
- Leadership substitutes
- Self Managed work Team
- Leadership pipeline