About IIT Kharagpur

Kharagpur - a dusty town tucked away in the eastern corner of India, famous until 1950 as home to the longest railway platform in the world - became the nursery where the seed of the IIT system was planted in 1951. IIT Kharagpur started its journey in the old Hijli Detention Camp in Eastern India, where some of the country's great freedom fighters toiled and sacrificed their lives for India's independence. Spurred by the success of IIT Kharagpur, four younger IITs sprouted around the country in the two following decades, and from these five came thousands of IITians, the brand ambassadors of modern India. It was the success of this one institution at Kharagpur that wrote India's technological odyssey.

The Institute takes pride in its relentless effort to provide the best platform for both education as well as research in the areas of science and technology, infrastructure designs, entrepreneurship, law, management, and medical science and technology. IITKGP is not just the place to study technology, it is the place where students are taught to dream about the future of

technology and beam across disciplines, making differences enough to change the world.

Program Features/ Structure

Classroom lectures – 60%

Case study and Activity – 25%

Hands-on work - 15%

Program Schedule and Venue

1 week, 16 – 22 November 2020 (9:30 AM – 5:30 PM)

IIT Kharagpur – Seminar Room of HSS Department

Program Fee

Nil for AICTE-QIP sponsored participants

For Industry - INR 9,000/- (Nine thousand only) **+ GST** @18% per participant, **For other faculty 5000+ GST and outside IITKGP students 3000+GST**

Who will benefit (Eligibility)

you are a faculty teaching in a AICTE approved institutions and interested HRD activity of students and teaching of HRD course

Last day of Registration

21

October 2020

Accommodation

Accommodation will be provided to the AICTE-QIP sponsored participants at the campus Guesthouse. For other participants, the same will be provided on chargeable basis as per rule.

How to Apply

Use the link: **https://erp.iitkgp.ac.in/CEP/courses.htm** to apply ONLINE.

Signup → Login → Profile Fillup → Choose a Program → Apply Now

Payment if applicable is to be done **ONLINE** after getting short listed for the program.

Dr. KBL Srivastava, Principal Co-coordinator Department of Humanities and Social Sciences

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Contact Us

AICTE QIP

QUALITY IMPROVEMENT PROGRAMME

Indian Institute of Technology Kharagpur

2020

Strategic Human Resource Development for Competitive Advantage

1 Week
16 – 22 November 2020

Introduction / Overview

The QIP sponsored programme on Strategic Human Resource Development for Competitive Advantage is aimed to develop an understanding in designing strategic HRD system and its contribution in organizational performance. This course offers a mix of theoretical and case based practical hands on approach to understand the dynamics of strategic HRD. It will provide a comprehensive understanding of strategic issues in human resource development, its alignment with business activities and linking it with performance that can better equip people to plan , teach, and research in the area of strategic HRD, and also for executives who are responsible to design , develop, and execute effective HRD system in their organizations.

Program Objectives

The topics selected for this course will expose participating faculty to the latest trends and concepts in strategic HRD. The programme aims to cover topics like defining features of strategic HRD, how SHRD adds value to the business,

What you will learn

Program Content

Theoretical and practical models of SHRD

Defining strategic HRD and its characteristics, traditional and strategic HRD systems,

Aligning Strategic HRD with business, SHRD

Role of line managers, HRD professionals, Developing Strategic HRD systems and practices

culture and strategic HRD

Knowledge management and strategic

HRD

factors facilitating and enabling strategic HRD in organizations

Linking strategic HRD, Learning and change Case studies, assignment and presentations

About the Programme Coordinator

Dr. KBL Srivastava

Faculty

Dr M K Rao
Dr. Rishabh Rai
Dr. R.K. Pradhan
Dr Saamdu Chetri