



Contemporary Thought on Management

An Annual Three-Day Research Conference · Thursday to Saturday

Version 3.0 · Inaugural Edition
For internal circulation

THIS YEAR'S GOAL

Intelligent Systems and the Reconfiguration of Work

The standing theme is permanent; the goal rotates each year, announced at the preceding valedictory. It renames the tracks, sets the workshops, guides the keynotes and frames the closing synthesis.

3 DAYS	250 DELEGATE CAP	8 TRACKS	80 PAPERS	15 POSTERS	3 PDWS	~28% ACCEPTANCE	1.82L PRIZE PURSE (RS)
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THE EIGHT TRACKS

T1	Work, Human Capital and the Algorithmically Mediated Organisation	OB & HRM
T2	Strategy, Governance and the Intelligent Firm	Strategy & Governance
T3	Platforms, Algorithms and Consumer Agency	Marketing
T4	Machine Intelligence in Finance and Market Design	Finance & Accounting
T5	Autonomous Operations and Human-in-the-Loop Supply Chains	Operations & Analytics
T6	Responsible AI: Ethics, Governance and Deployment	Information Systems
T7	Reconfiguring Work in Practice	Practitioners
T8	Next-Generation Perspectives on Intelligent Systems	UG & PG students

10 papers per track in two sessions of five. Tracks are renamed to each year's goal; disciplinary homes stay constant. One presenting slot per person, conference-wide.

SELECTIVITY

Extended abstract of **1,200–1,500 words**; no full paper at submission. Desk screen by the two track chairs removes about 30 per cent. Surviving abstracts go to **double-blind review, two reviewers**, structured scoresheet, three-week window. Chairs rank and take the top ten, with two waitlisted.

250–300 submissions → **80** accepted (~28%). Papers ranked just below the top ten are offered a poster slot rather than rejected — roughly nine such invitations.

SESSION MECHANICS

12 min presentation + 3 min assigned discussant + 3 min floor Q&A = **18 min per paper**. Five papers (90 min) plus a 10-min chair synthesis = **100-min session**. Discussants are fellow presenters paired by the chair, papers exchanged two weeks ahead.

JUDGING AND AWARDS

Each of the **16 sessions** has its own judge pair — one internal VGSOM faculty and one external from a peer institution (a senior alumnus for T7). 32 slots resolve to roughly 20–24 people; concurrent sessions never share a judge. Scoring on a **100-point rubric**; each pair nominates one paper, and the track chair — who judges neither of their own sessions — declares the Best Paper on the minuted record.

Best Paper — one per track (8) **Rs 20,000 each**

Best Poster — first, second, third **Rs 10,000 / 7,000 / 5,000**

Best Reviewer, Discussant, Session Chair **certificates, fee waivers**

A full paper two weeks before the conference is mandatory for award consideration. Winners are invited to a fast-track special issue and an edited volume.

COMMITTEE

Patron (Director, IIT KGP) · Conference Chair (Head, VGSOM) · Programme Chair and Co-Chair · **eight Track Chairs** for screening, review, ranking, adjudication and the closing synthesis · PDW, Doctoral Consortium, Poster, Awards, Industry and Alumni, Sponsorship, Logistics and Publications Chairs · Volunteer Coordinator with roughly 25 student volunteers.

THE THREE DAYS

Day 1 · Thursday — Development. No competitive sessions. Doctoral Consortium (20 scholars, 5 mentors) · PDW-1 · Careers Camp, Institute 1 · Inaugural with the Director · Keynote I, international scholar · welcome dinner.

Day 2 · Friday — Research. All twelve sessions of T1–T6 in three blocks across V1–V4 · judged poster session · PDW-2 · Keynote II, practitioner or policy figure · alumni roundtable · conference dinner. No track has both sessions in one block, so a delegate can hear all ten papers of their track.

Day 3 · Saturday — Practice and Emerging Scholars. Plenary panel · T7 and T8 in two blocks · PDW-3 · Careers Camp, Institute 2 · closing synthesis by the eight track chairs · awards and valedictory, where next year's goal is announced.

VENUES — PEAK LOAD 4 OF 8 ROOMS

SN Bose (300)	All plenaries: inaugural, keynotes, panel, closing, valedictory
Kalidas (300)	Careers Camp online sessions (hybrid rig), alumni roundtable, overflow
VGSOM V1–V4	All parallel paper sessions — no inter-building transfer in a tea break
Nalanda N1–N4	Consortium, judges' scoring, green room, reserve
Large Foyer	15 poster boards, stalls, registration, all tea
P1 + P2	Both rooms to the day's workshop, all day

WORKSHOPS AND CAREERS CAMP

Three PDWs, one per day, each a 90-min morning part and a 90-min afternoon part; 50 seats each, **150 workshop seats** in all, allotted first-come and **included in the registration fee — no separate charge**. Topics open pending discussion; facilitators chosen by open call six months out and given travel, hospitality and a waived registration. **Careers Camp:** two institutes, one 90-min online session each — 20 min presentation, 30 min Q&A, 40 min of pre-booked one-on-ones. No booth fee charged or paid; a CV Book circulates three weeks ahead.

REGISTRATION — ALL-IN, INCL. 18% GST

UG / PG student (T8)	Rs 2,360	Doctoral scholar	Rs 5,900
Academic / faculty	Rs 11,800	Industry (T7)	Rs 17,700
Non-presenting delegate	Rs 5,900	International	USD 250

Set at parity with the benchmark — IMRC at IIM Ahmedabad and PAN-IIM WMC at IIM Shillong both land the scholar rate at Rs 5,900. Accompanying person Rs 2,360.

Concessions: early bird 15% · VGSOM and IIT KGP alumni 25% · institutional bulk of four or more 20% · judges, chairs, discussants and facilitators waived (~30). The fee covers the conference kit, **all three workshops**, all meals and refreshments, the conference dinner and the proceedings; accommodation is separate.

INDICATIVE BUDGET

Costed at the full 250-delegate cap across twelve heads — prize purse, keynotes, supported external judges, PDW facilitators, catering, AV and branding, kits and ISBN proceedings, poster boards, dinner and cultural evening, website and payment gateway, volunteers and transport, and contingency. **Amounts remain to be determined** pending quotations and institutional rates.